
Equality and diversity monitoring form

Community Housing & Therapy wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. This form will not be given to the selection panel and will be used for monitoring purposes only.

Please return the completed form along with your application form by email to recruitment@cht.org.uk

Gender

Please specify here Prefer not to say

Are you married or in a civil partnership?

Yes No Prefer not to say

Age

Please specify here Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

Please specify here Prefer not to say

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Please specify here Prefer not to say

What is your religion or belief?

Please specify here Prefer not to say

What is your current working pattern?

Full-time Part-time Prefer not to say

Do you have flexible working arrangement?

None Flexi-time Staggered hours Term-time hours
Annualised hours Job-share Flexible shifts Compressed hours
Homeworking Prefer not to say If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None
Primary carer of a child/children (under 18)
Primary carer of disabled child/children
Primary carer of disabled adult (18 and over)
Primary carer of older person
Secondary carer (another person carries out the main caring role)
Prefer not to say
If other, please write in: